

# Student Teaching Handbook

A resource for Teacher Candidates  
Phyllis J. Washington College of Education  
Office of Clinical Experiences



*Revised, 2025*

## Introduction

Dear Student Teacher Candidates,

Congratulations on reaching this pivotal point in your teacher preparation journey! The student teaching semester marks the final, and perhaps most transformative, stage in your program at the University of Montana's Phyllis J. Washington College of Education.

This experience is the culmination of the coursework, clinical placements, and reflective learning you have engaged in over the past several semesters. It is your opportunity to step fully into the role of teacher—to apply what you've learned, build confidence in your instructional practice, and form your professional identity.

You are about to enter classrooms where you will have a profound impact on students' learning and growth. Your willingness to embrace this challenge with professionalism, openness to feedback, and a reflective mindset will shape your development in lasting ways. We encourage you to build strong relationships with your cooperating teacher, students, university supervisor, and colleagues, and to take full advantage of this unique opportunity to learn, teach, and lead.

We are proud of your progress and excited to support you as you take this next step toward joining the education profession.

Sincerely,

The Office of Clinical Experiences  
Phyllis J. Washington College of Education  
University of Montana

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## Part 1: Overview

### Student Teaching Experience

By the time you enter the student teaching semester, you will have completed a carefully designed sequence of clinical experiences intended to prepare you for the responsibilities of full-time teaching.

Throughout the student teaching semester, you will be expected to demonstrate competence in planning instruction, managing a classroom, engaging students, assessing learning, and reflecting on your practice. These responsibilities are grounded in the **Danielson Framework for Teaching**, which also guides the formal evaluations completed by your University Supervisor and Cooperating Teacher.

The student teaching experience is structured to support the following outcomes that lead to licensure:

- Plan and prepare effective instruction that reflects content knowledge, instructional goals, and responsiveness to learners.
- Establish and maintain a classroom environment that promotes engagement, mutual respect, and a sense of community.
- Deliver instruction that meets the diverse needs of students and fosters meaningful learning.
- Exhibit professionalism through ethical practice, collaboration, and commitment to growth.

These outcomes are informed by the **InTASC Model Core Teaching** Standards (Interstate Teacher Assessment and Support Consortium), which describe what effective teaching looks like across the continuum of a teacher's career. The standards emphasize a learner-centered approach, instructional rigor, culturally responsive practices, and the use of data to inform teaching.

You are expected to:

- Design instruction that supports all areas of student development.
- Embrace learner differences and create inclusive classrooms.
- Build respectful, engaging, and collaborative learning environments.
- Demonstrate strong, accurate content knowledge.
- Connect learning to real-world and interdisciplinary contexts.
- Use assessment to inform and adjust instruction.
- Plan purposeful, rigorous, and student-centered lessons.
- Use diverse strategies to promote active, meaningful learning.
- Reflect on your teaching and seek ongoing improvement.
- Collaborate with others to support students and grow professionally.

This semester is your opportunity to grow into the professional role of a teacher. We hope you approach it with curiosity, confidence, and commitment. We are excited to support you throughout this journey.

## **Part 2: Roles and Responsibilities of the Team Members**

### **Director of Clinical Experiences**

The Director of Clinical Experiences is the liaison between the Teacher Education Program and school districts, overseeing all clinical field experiences. Primary responsibilities regarding student teaching include:

1. Screening teacher candidate applicants for coursework, clinical experience completion, and professional expectations.
2. Surveying school systems for qualified classroom teachers to serve as cooperating teachers and working with building principals to match qualified teachers with teacher candidates for student teaching assignments.
3. Implementing departmental and school policies for clinical experience requirements.
4. Clarifying duties and responsibilities of university supervisors, school administrators, cooperating teachers, and teacher candidates.
5. Resolving issues among teacher candidates, cooperating teachers, school administrators, or university supervisors.
6. Developing in-service training for cooperating teachers, principals, and university supervisors.
7. Maintaining contact with cooperating schools to ensure coordination.
8. Supervising payments to cooperating teachers and contracted university supervisors.
9. Hiring, training, and assigning university supervisors in consultation with relevant department chairs.
10. Verifying and recording final student teaching grades.

### **Licensure Specialist**

The Licensure Specialist is primarily responsible for teacher, principal, and superintendent licensure, ensuring that candidates are on track to receive the University of Montana's recommendation for a license. The Licensure Specialist supports the student teaching experience primarily by:

1. Coordinating with OPI to ensure candidates pursuing endorsement internships have the correct approvals in place.
2. Monitoring Praxis exam completion and notifying candidates of any outstanding testing requirements.
3. Guiding candidates pursuing alternative Class 5 licensure through the appropriate paperwork and timelines.
4. Reviewing student teaching applications and final grades to confirm licensure readiness.
5. Maintaining records that track each candidate's progress toward licensure from admission to completion.

### **Classroom Cooperating Teacher**

The cooperating teacher plays a crucial role in the teacher candidate's preparation, providing authentic classroom experience for candidates. Major responsibilities include:

1. Providing opportunities for the candidate to observe, co-teach, and assume full teaching responsibilities.
2. Helping the candidate understand the dynamics of the class and plan instruction.
3. Developing the teacher candidate's classroom instruction and management skills.
4. Exploring various instructional techniques and assessment methods.
5. Supervising teacher candidates' progress and conferring regularly with the university supervisor.
6. Collaborating with the university supervisor on the assessments of the teacher candidate.

#### *Criteria for a cooperating teacher*

- Holds a current teaching license in their specialization and teaching level.
- Has at least three years (preferably five) of successful teaching experience.
- Has approval from school administrators and the Director of Clinical Experiences.
- Understand the Teacher Education Program goals.

#### *Qualities of an Effective Cooperating Teacher*

Beyond meeting the basic criteria, effective cooperating teachers demonstrate strong interpersonal skills, serve as positive role models, and create a supportive learning environment for their teacher candidate. High-quality cooperating teachers typically exhibit many of the following characteristics:

### **Instructional Competence**

- Demonstrates effective classroom management strategies.
- Uses research-based instructional practices.
- Shows evidence of a positive impact on student learning.
- Engages in thoughtful instructional planning aligned to student needs.
- Possess strong content and pedagogical knowledge.

### **Mentoring Disposition**

- Welcomes collaboration and maintains open communication.
- Models professional and ethical behavior.
- Reflects on practice and implements feedback.
- Demonstrates a commitment to ongoing learning and professional growth.
- Has experience with or shows potential for mentoring or coaching others.

### **University Supervisor**

The university supervisor liaises between the Phyllis J. Washington College of Education, the Office of Clinical Experiences, and participating schools. Major responsibilities include:

1. Meeting with the teacher candidate and cooperating teacher at the start to review guidelines.
2. Introducing themselves to the building administrator and office assistants and establishing a positive rapport with school personnel.
3. Assisting the candidate in developing teaching competency and serving as a resource when assistance is needed.
4. Scheduling regular observations throughout the semester to provide systematic feedback on the candidate's progress.
5. Conferring regularly with the cooperating teacher, including midterm and final assessments.
6. Collaborating with the classroom teacher(s) to complete the required evaluations and submit them to the Office of Clinical Experiences.

Criteria for a university supervisor:

- Three years of teaching experience and an advanced degree, or at least five years of teaching experience.
- Training or experience in supervision.
- Familiarity with the Teacher Education Program goals and policies.
- Skills and expertise to mentor a teacher candidate.

### **Teacher Candidate**

Student teaching is the capstone experience for teacher candidates in the Phyllis J. Washington College of Education, and the success of the experience depends largely on the teacher candidate. Expectations of teacher candidates include:

1. Maintain a professional demeanor and attire.
2. Follow all applicable school rules and regulations.
3. Refrain from criticizing school personnel or facilities. Remember that you are a guest in the school.
4. Arrive on time and fulfill duties reliably.
5. Prepare and review lesson plans in advance, accommodating any necessary adjustments.
6. Initiate open communication with the cooperating teacher and university supervisor. Seek feedback and incorporate suggestions.
7. Offer support to students while respecting the authority of the cooperating teacher.
8. Prioritize student teaching over outside responsibilities.
9. Establish relationships with students while maintaining professionalism.
10. Avoid punitive measures whenever possible and maintain control through positive reinforcement and clear expectations.
11. Engage in all classroom duties and extracurricular activities.

### **School Principal**

As the instructional leader, the school principal fosters a conducive environment for teacher candidates' professional development. Responsibilities include:

1. Working with the Director of Clinical Experiences to select qualified cooperating teachers.
2. Conferring with the department chair and cooperating teacher to determine assignments.
3. Orienting faculty and staff to the Teacher Education Program goals.
4. Including the teacher candidate in meetings and social functions.

Principals may observe and provide feedback to teacher candidates, assist cooperating teachers in guiding candidates' growth, and offer mock interviews near the end of placements.

## **Part 3: The Student Teaching Experience**

### **Prerequisites to Student Teaching**

Appropriate professional behaviors, responsible conduct, and mature judgment are prerequisites for student teaching approval. As a member of the Teacher Education Program, the teacher candidate is expected to actively engage in classes and clinical experiences, meet deadlines, and embrace constructive feedback. Respectful collaboration within the learning community is essential, reflecting a sincere regard for others. Preparation training will be required of all teacher candidates before the beginning of their student teaching placement. The Director of Clinical Experiences will provide additional information about this training.

Requirements before confirmation of a student teaching assignment:

- Full admission to the Teacher Education Program.
- Grades of C- or better in all required licensure courses.
- Minimum cumulative GPA of 2.75 (and 2.75 in each field of licensure) for in-state student teaching and 3.0 for out-of-state or international student teaching.
- Completion of all coursework with no "incomplete" grades required for major/minor.
- For elementary education majors, enrollment in Level 3 and completion of all coursework in previous levels.
- Secondary licensure candidates must complete all methods courses and two-thirds of content coursework and be approved by departments in the major/minor content area.
- Up-to-date First Aid and CPR certification, including child and adult CPR for elementary and K-12 majors and adult CPR for secondary majors.
- Current (within the last two years) Fingerprint-Based Background Check. Candidates with misdemeanors or felonies may undergo further review by the Teaching and Learning Policy Committee.
- Consent from the Director of Clinical Experiences.

### **Preparation for Student Teaching**

#### **Student Teaching Registration and Placement**

Upon approval of the application and receipt of all required documentation (First Aid and CPR training and Background Check results), specific student teaching registration instructions and advising numbers will be emailed to the candidate's official "@umontana.edu" email address. Candidates will register for Student Teaching only after receiving individualized instructions.

The Office of Clinical Experiences (OCE) will email the candidate of their placement. Candidates will follow the instructions in the email and promptly contact their cooperating teacher upon confirmation of their placement. At that time, candidates will confirm their placement start date and notify the OCE of any variations. Prospective cooperating teachers or principals may contact candidates directly for an interview before they receive the placement announcement. Candidates should ensure their phone's voicemail greetings maintain a professional tone.

The OCE manages all student teaching placements and maintains placement records for each academic term, including school, grade level, subject area, and cooperating teacher. Before approval to student teach, teacher candidates meet individually with the director to discuss any special needs or placement preferences. The OCE contacts school district administrators to request placements, striving to select highly competent and dedicated cooperating teachers while accommodating student preferences.

While many students prefer placements in their immediate area, such placements are not always feasible due to various factors, including:

- The total number of student teaching applicants and availability of cooperating teachers and supervisors.
- Locations of previous clinical experiences.
- Preferences for school size, location, and program focus.

Guidelines for Montana institutions regarding teacher candidate placements include:

- Avoiding placements where relatives or close friends are employed or attending.
- Allowing institutions to manage placements rather than individual students.
- Providing diverse learning experiences, avoiding placements at the candidate's former schools.
- Discouraging part-time work during student teaching, prioritizing the clinical experience.

### **K-12 Licensure Student Teaching Placement**

For World Languages, Art, Music, and Health Enhancement, the University of Montana's College of Education's Teaching and Learning program standards mandate student teaching experiences at both elementary and secondary levels.

### **Student Teaching Placement Durations**

Teacher candidates pursuing licensure in elementary education, early childhood education, or secondary education will complete a 16-week student teaching assignment wherein weeks 1-15 are spent co-teaching with their assigned cooperating teacher, and week 16 is reserved for make-up days and additional observations.

Teacher candidates pursuing licensure in music, health enhancement, and art will typically split their placement and complete eight weeks at an elementary level and eight weeks at a secondary level.

For those seeking a special education endorsement, candidates will complete a separate 10-week standalone placement in a special education classroom.

## **Models for Integrating Teacher Candidates During Clinical Experiences**

### **Co-Teaching Model**

Using the co-teaching model during the clinical experience fosters a collaborative relationship between the cooperating teacher and the teacher candidate. Co-teaching involves two teachers working with groups of students, sharing the planning, organization, delivery, and assessment of instruction and the physical space. Strategies and examples of effective co-teaching are provided in the appendix of this handbook.

### **Why Co-Teaching?**

Co-teaching provides a responsive model for clinical experiences and student teaching that aligns with evolving relationships between P-12 education and teacher preparation programs. Benefits include:

- Improved P-12 student performance, with significant gains shown in research.
- Reduced student/teacher ratio to better meet the diverse needs of today's classrooms.

- Increased skills and confidence for teacher candidates.

### **How is the Semester Scheduled?**

Co-teaching moves beyond the traditional model where teachers "give up" their classrooms to support pre-service teacher learning. In the co-teaching model, cooperating teachers remain classroom leaders while working with teacher candidates to share planning, organization, delivery, and assessment of instruction. Co-teaching allows for collaborative planning and instruction from the start of the experience.

- Early in the experience, the cooperating teacher typically leads in co-planning and presenting instruction while the teacher candidate assists and works with small groups of students.
- Lesson planning is completed as a team from the onset.
- No sequential order or hierarchy is required for co-teaching strategies, which are selected based on the P-12 daily schedule, planned curriculum, student needs, and preferences of both the cooperating teacher and the teacher candidate.
- The teacher candidate gradually assumes more responsibility for co-planning and teaching.
- At times, the cooperating teacher may leave the classroom to allow the teacher candidate to work independently but continues partnering in planning and assessment, enhancing student learning opportunities, and modeling positive adult working relationships.

### **Traditional Model**

Many classroom teachers are familiar with the traditional model for student teaching, in which:

- First 11 weeks: Teacher candidates are slowly incorporated into classroom instruction.
- Weeks 12-14: Full responsibility is given to the teacher candidate.
- Week 15: Transition back to half days of instruction coupled with half days of observation.

The Phyllis J. Washington College of Education prefers the co-teaching model for integrating teacher candidates because:

- Classroom teachers feel they must "give up" their classrooms in the traditional model.
- Teacher candidates benefit from more practice time.
- The model fosters collaborative relationships.

### **Conferences and Observations**

During an initial conference with the teacher candidate and cooperating teacher, the university supervisor will clarify expectations for the semester, program requirements, standards, and schedule observations. They will discuss observation procedures and assessment methods and establish communication protocols.

Guidelines for the first meeting:

- Review the student teaching placement assignment (i.e., content area, length of placement)
- Discuss the student teaching schedule and roles.
- Explore ways to assist the cooperating teacher and teacher candidate in meeting program goals.

The university supervisor will plan to observe teacher candidates four to six times during the semester, adjusting based on the length of the placement. Additional observations may be required for candidates facing challenges. The university supervisor will maintain all records of observations and conferences. Supervisors will utilize the observation log of their choice for these observations (see appendix).

### **Midterm and Final Conferences**

Formal assessments occur at midterm and the end of the student teaching assignment during scheduled conferences. The university supervisor will complete progress reports in collaboration with the cooperating teacher, providing feedback and guidance to the teacher candidate. The Midterm Assessment of Student Teaching (see appendix) and the Midterm Assessment of Content Knowledge Demonstrated during Student Teaching will be completed by the

cooperating teacher and university supervisor and discussed with the candidate at the midpoint of their placement. Candidates will not receive formal grades at the midterm. Instead, they will value the opportunity to assess their strengths and areas of concern to address during the second half of their placement.

The final conference will take place during the last week of student teaching and will serve as an opportunity for final assessments to be discussed and for paperwork to be signed. The university supervisor and cooperating teacher will discuss with the teacher candidate their scoring on the Final Assessment of Student Teaching, the Summative Assessment, and the Final Assessment of Content Knowledge Demonstrated During Student Teaching. The university supervisor is responsible for collecting the signatures of all three parties and submitting the final paperwork to the Director of Clinical Experiences.

## **Part 4: Student Teaching Policies**

### **Substitute Teaching During Student Teaching**

Teacher candidates may substitute teach for up to five days during their student teaching semester, subject to approval by the building principal. For K-12 teacher candidates with split assignments, up to three days in one school setting and two days in the second. The following standards must be met:

- The candidate must show satisfactory progress with a successful midterm assessment from the cooperating teacher and university supervisor, earning mostly ratings of Proficient (3) or above, with no more than one category rated as Unsatisfactory (1) in each of the four domains.
- The principal, department chair, or principal's designee must agree that the candidate can manage the classroom alone.
- The candidate must apply and be accepted as a substitute teacher by the district.
- The candidate receives full substitute teaching pay from the district.
- The candidate cannot substitute during a teacher's strike.

### **Student Teaching Schedule and Absences**

Teacher candidates begin and end their placement according to the University of Montana's academic calendar. However, once placed, candidates are expected to follow the daily schedule and calendar of their assigned school. Candidates must notify their cooperating teacher of any illness or emergency-related absences as early as possible. Planned absences require prior approval (see Appendix for the absence request form). No more than three absences – planned or unplanned – are permitted during student teaching.

Participation in school activities beyond the classroom is encouraged and helps foster strong connections with students, staff, and the school community.

### **Student Teaching Seminars**

Teacher candidates are required to attend four seminars during student teaching. Dates of the seminars were shared with cooperating teachers and teacher candidates with their student teaching placement announcement and during the student teaching interview.

All seminars begin at 4:30 pm Mountain Time; most candidates will attend in person. Candidates should be excused early if the start time conflicts with the school schedule unless alternative arrangements are made with the Director of Clinical Experiences.

### **Professional Growth Plan**

The university supervisor and cooperating teacher will identify any performance issues that may warrant a Professional Growth Plan (PGP), such as ineffective instructional methods or tardiness in lesson preparation (see appendix). They will cooperate with the Director of Clinical Experiences to develop and implement PGPs as needed.

Teacher candidates are expected to consistently uphold the Clinical Experiences Professional Behaviors and adhere to the University of Montana Student Code of Conduct. Failure to meet these standards – whether in academic settings, clinical placements, or interactions with students, colleagues, and the community – may result in a PGP, removal from the placement, or other disciplinary action in accordance with university policy.

### **Removal from Student Teaching or Other Clinical Experiences**

The University of Montana collaborates with public and private schools for clinical placements, formalized through written agreements. The Director of Clinical Experiences will be informed if a candidate is not progressing. In rare cases, it may be necessary to remove a teacher candidate from student teaching or another clinical placement. The authority to remove a candidate from a clinical experience or student teaching rests with the Director of Clinical Experiences. However, a building administrator also reserves the right to remove a candidate from their school site if concerns arise related to conduct, performance, or professionalism.

A candidate may be removed due to inappropriate conduct in a school setting, failure to meet professional or instructional expectations, or violation of policies outlined in the Teacher Education Program Application and Handbook, the Student Teaching Handbook, or the Code of Ethics for Professional Educators of Montana. Decisions regarding removal are made in consultation with university faculty and may involve input from cooperating teachers, university supervisors, or school personnel.

### **Removal Process**

Prior to a formal removal, the Director of Clinical Experiences will:

1. Notify the candidate of the concerns.
2. Schedule a conference to determine whether the concerns can be addressed through a Professional Growth Plan (PGP), or if removal from the placement is warranted.

The candidate will have an opportunity to contribute to the development of the growth plan. This conference may include university faculty, the cooperating teacher, and/or the university supervisor. If removal is necessary, the Director will convene the Teaching and Learning Policy Committee to determine further action, which may include:

- A second placement (if deemed appropriate), potentially requiring an extended timeline.
- Removal from the teacher preparation program under certain circumstances.

If a second placement is approved, the candidate will be expected to complete a Professional Growth Plan.

### **Second Attempt and Program Completion**

Candidates who are removed from their placement or do not pass student teaching are not guaranteed another opportunity to complete the student teaching requirement. A second attempt may be permitted only following a review and recommendation by the Teaching and Learning Policy Committee. If approved, the candidate must demonstrate readiness for re-entry and complete all expectations outlined in the PGP.

### **Appeal Process**

A candidate may appeal the committee's decision within 10 business days of receiving written notification. The steps for appeal are:

1. The candidate meets with their faculty advisor to discuss the appeal and prepare a written justification.
2. The faculty advisor forwards the recommendation and appeal documentation to the Teaching and Learning Policy Committee.
3. The committee meets with the candidate and submits a recommendation to the Department Chair.
4. After review, the Department Chair will issue a formal letter of decision.

If the appeal is denied, the candidate may submit a final appeal to the Dean of the Phyllis J. Washington College of Education.

## Part 5: Evaluation and Grading

Grades are based on performance rather than potential during the student teaching semester. Assessment is linked to Charlotte Danielson's Framework for Teaching, covering four domains identified in the Midterm and Final Assessments (see handbook appendix). Formal assessments occur at midterm and final conferences. At the end of the clinical experience, the cooperating teacher and university supervisor collaborate to evaluate and grade the teacher candidate. The Director of Clinical Experiences reserves the right to assign final grades.

The teacher candidate enrolls in a one-credit/no-credit *Seminar: Reflective Practice and Applied Research Project*, and 14 undergraduate credits (UG) or eight graduate credits (G). Four letter grades are recorded on the Summative Assessment, apportioned as follows:

| Letter Grades                                                                                                                                                                                                                                                           | Components                                                                                                                                                                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Section 1: Planning and Preparation<br><i>Undergraduate: 3cr</i><br><i>Graduate: 2cr</i>                                                                                                                                                                                | 1a. Demonstrates knowledge of content and pedagogy.<br>1b. Demonstrates knowledge of students.<br>1c. Sets instructional outcomes.<br>1d. Demonstrates knowledge of resources.<br>1e. Designs coherent instruction.<br>1f. Assesses student learning. |
| Section 2: Classroom Environment<br><i>Undergraduate: 4cr</i><br><i>Graduate: 2cr</i>                                                                                                                                                                                   | 2a. Creates an environment of respect and rapport.<br>2b. Establishes a culture for learning.<br>2c. Manages classroom procedures.<br>2d. Manages student behavior.<br>2e. Organizes physical space.                                                  |
| Section 3: Instruction<br><i>Undergraduate: 4cr</i><br><i>Graduate: 2cr</i>                                                                                                                                                                                             | 3a. Communicates with students.<br>3b. Uses questioning and discussion techniques.<br>3c. Engages students in learning.<br>3d. Uses assessments in instruction.<br>3e. Demonstrates flexibility and responsiveness.                                   |
| Section 4: Professional Responsibilities<br><i>Undergraduate: 3cr</i><br><i>Graduate: 2cr</i>                                                                                                                                                                           | 4a. Reflects on teaching.<br>4b. Maintains accurate records.<br>4c. Communicates with families.<br>4d. Participates in a professional community.<br>4e. Grows and develops professionally.<br>4f. Displays professionalism                            |
| Standards for Grades                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                       |
| For each component, the teacher candidate will earn a score of 1 (unsatisfactory), 2 (basic), 3 (proficient), or 4 (distinguished). The University Supervisor computes the average score, and the following key is used to assign a final letter grade for each domain: |                                                                                                                                                                                                                                                       |
| 3.0 or above                                                                                                                                                                                                                                                            | A                                                                                                                                                                                                                                                     |
| 2.8-2.9                                                                                                                                                                                                                                                                 | A-                                                                                                                                                                                                                                                    |
| 2.6-2.7                                                                                                                                                                                                                                                                 | B+                                                                                                                                                                                                                                                    |
| 2.4-2.5                                                                                                                                                                                                                                                                 | B                                                                                                                                                                                                                                                     |
| 2.3                                                                                                                                                                                                                                                                     | B-                                                                                                                                                                                                                                                    |
| 2.1-2.2                                                                                                                                                                                                                                                                 | C+                                                                                                                                                                                                                                                    |
| 2.0                                                                                                                                                                                                                                                                     | C                                                                                                                                                                                                                                                     |
| 1.8-1.9                                                                                                                                                                                                                                                                 | C-                                                                                                                                                                                                                                                    |
| Below 1.8                                                                                                                                                                                                                                                               | F                                                                                                                                                                                                                                                     |
| The University of Montana will only recommend a student for licensure with a grade of a C- in student teaching.                                                                                                                                                         |                                                                                                                                                                                                                                                       |

### Grade Appeal Process

The University of Montana requires a minimum "C-" grades in student teaching for licensure recommendation. If dissatisfied with their grade, candidates should:

1. Schedule an appointment with the Director of Clinical Experiences within 15 days of the end of the semester.

2. Submit an appeal letter to the Director a week before the meeting, addressing misunderstood or misapplied evaluation criteria.

During the meeting, candidates should reference:

- Student teaching evaluation criteria.
- Supporting documents (e.g., university supervisor's observation forms, cooperating teacher's and university supervisor's midterm and final assessment forms).

The Director will notify the intern of the appeal decision within 5 business days of the meeting. If unresolved, interns can appeal in writing to the Teaching and Learning Policy Committee Chair within 10 days of the initial meeting.

## Part 6: Licensure

UM teacher candidates must meet the minimum content knowledge requirements described below to be recommended for licensure/endorsement. This multiple-measure assessment for licensure began in 2006 due to dialogue and consensus between the Montana Office of Public Instruction (OPI) and Montana educator preparation programs.

Teacher candidates must earn at least 7 points on the Montana Assessment for Content Knowledge before recommendation for licensure/endorsement by an accredited Montana EPP. The possible range for the Content Knowledge Score (CKS) is 0-10. Teacher candidates earning fewer than 7 CKS points or who score zero on any of the three rubric components shall not be recommended for licensure/endorsement. For candidates who score 1\* on rubric components 1, 2, or 3, each Montana EPP will conduct a further individualized review of the candidate's content knowledge and teaching skills, based on established policy, to ensure that the candidate merits recommendation for licensure/endorsement.

### 1. Assessment of Content Knowledge Coursework GPA

(GPA for content coursework required in the academic subject)

The range for awarding points is 0-4 and will be calculated as follows:

| <i>GPA</i> | <i>Points</i> |
|------------|---------------|
| 3.50-4.00  | 4             |
| 3.00-3.49  | 3             |
| 2.65-2.99  | 2             |
| 2.00-2.64  | 1*            |
| below 2.00 | 0             |

### 2. Assessment of Content Knowledge Demonstrated During Student Teaching/Clinical Practice

(The assessment is completed by a cooperating teacher and a college/university supervisor)

The range for awarding points is 0-3 and will be calculated as follows:

| <i>Descriptor</i>         | <i>Points</i> |
|---------------------------|---------------|
| Knowledge is Advanced     | 3             |
| Knowledge is Proficient   | 2             |
| Knowledge is Basic        | 1*            |
| Knowledge is Insufficient | 0             |

**Note:** The assessment is completed by a cooperating teacher, college or university supervisor, or faculty member.

### 3. Assessment of Content Knowledge on appropriate Praxis II test

The range for awarding points is 0-3 and will be calculated as follows:

| <i>Score Range</i>       | <i>Points</i> |
|--------------------------|---------------|
| Meets/Exceeds MT score   | 3             |
| At least 90% of MT score | 2             |
| At least 80% of MT score | 1*            |
| Below 80% of MT score    | 0             |

## **Licensure Upon Completion of Program**

### **Montana:**

Upon completing the Teacher Education Program, teacher candidates will request that the University of Montana recommend them for teacher licensure. A student teaching seminar will outline this process for becoming licensed to teach in Montana and other states. The class and type of license for which candidates will be eligible will be explained at that time.

Teacher licensure applications are electronically submitted directly to OPI through [TeachMT](#). Initial degrees and all grades must be posted on official transcripts before they can be uploaded to the candidate's application. Processing applications may take up to four weeks. The Montana Office of Public Instruction will not issue a teaching license without a new background check with results sent directly to them from the Montana Department of Justice.

### **Licensure in Other States:**

Licensure in other states requires the recommendation or verification of the University of Montana Licensure Specialist if the teaching program has been completed at the University of Montana. Applications for licensure in other states can be obtained from the state's Department of Public Instruction, where an applicant wishes to become licensed. Students seeking licensure in other states should contact the state office of the state in which they want to become licensed directly.

## APPENDIX

# **Professional Educators of Montana Code of Ethics Model Principles**

To serve the needs of all students, it is essential that professional educators strive to maintain the highest ethical standards. It is their responsibility to create learning environments to help all students reach their full potential while honoring the trust and confidence placed in them by students, families, colleagues, and the community.

The Professional Educators of Montana Code of Ethics serves as a set of aspirational principles intended to guide educator conduct and protect the rights of all students. These model principles are intended to be used by school districts, educator preparation programs, and other educational entities as they seek to adhere to the highest ethical standards in their service to students and families, the profession, and the community.

*Principle I. Commitment to Students and Families. The ethical educator:*

- A. Makes the well-being of students the foundation of all decisions and actions.
- B. Promotes a spirit of inquiry, creativity, and high expectations.
- C. Assures just and equitable treatment of every student.
- D. Protects students when their learning or well-being is threatened by the unsafe, incompetent, unethical, or illegal practice of any person.
- E. Keeps information confidential that has been obtained in the course of professional service, unless disclosure serves a compelling purpose in the best interest of students, or is required by law.
- F. Respects the roles, responsibilities, and rights of students, parents, and guardians.
- G. Maintains appropriate educator-student relationship boundaries in all respects, including speech, print, and digital communications.
- H. Demonstrates an understanding of educational inclusion, respects human diversity, and provides opportunities and resources for all students to reach their full potential.

*Principle II. Commitment to the Profession. The ethical educator:*

- A. Fulfills professional obligations with diligence and integrity.
- B. Demonstrates continued professional growth, collaboration, and accountability.
- C. Respects the roles, responsibilities, and rights of colleagues, support personnel, and supervisors.
- D. Contributes to the development of the profession's body of knowledge.
- E. Manages information, including student data and assessments, with integrity.
- F. Teaches without distortion, bias, or prejudice.
- G. Represents professional qualifications accurately.

*Principle III. Commitment to the Community. The ethical educator:*

- A. Models the principles of citizenship in a democratic society.
- B. Protects the civil and human rights of students and colleagues.
- C. Assumes responsibility for personal actions.
- D. Demonstrates good stewardship of public resources.
- E. Exemplifies a positive, active role in school-community relations.
- F. Adheres to the terms of contracts, district policies and procedures, and relevant statutes and regulations.
- G. Uses social media and digital communications responsibly and professionally.

*Adopted by the Certification Standards and Practices Advisory Council October 2022 Accepted by  
the Board of Public Education November 2022*

## Assessment of Content Knowledge Demonstrated During Student Teaching

### SECONDARY and K-12 CONTENT AREAS

Candidate name: \_\_\_\_\_ Content area: \_\_\_\_\_

This evaluation is based on INTASC Standard #4: Content Knowledge. *The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.* Please evaluate the candidate based on the Montana State Board of Education's definition of content as found in Administrative Rules of Montana Chapter 58 Professional Educator Preparation Program Standards 10.58.501d.

The cooperating teacher(s) completes this content validation assessment for their student teacher candidate. Per university practice, the university/field supervisor may review this assessment of a beginning teacher, make any pertinent comments at the bottom, and sign. Any unobserved or insufficient content areas should be documented in "comments." Record a score in the box provided using the rubrics for each Indicator.

#### Essential Knowledge Indicators

#### **4(j) The teacher understands major concepts, assumptions, debates, processes of inquiry, and ways of knowing that are central to the discipline(s) being taught.**

- |                    |                                                                                                                                                                                                                                                                                     |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 (Advanced)       | The teacher demonstrates a comprehensive understanding of the discipline's major concepts, assumptions, debates, processes of inquiry, and ways of knowing, effectively integrating and applying this knowledge in their teaching.                                                  |
| 2 (Satisfactory)   | The teacher demonstrates developing understanding of the discipline's major concepts, assumptions, debates, processes of inquiry, and ways of knowing as well as how to explain and utilize them in their teaching, occasionally needing additional resources for clarity.          |
| 1 (Unsatisfactory) | The teacher demonstrates limited understanding of the discipline's major concepts, assumptions, debates, processes of inquiry, and ways of knowing, often providing over-simplified or incorrect explanations. Teacher does not actively seek out additional resources for clarity. |

| Midterm Score | 3 | 2 | 1 | Not yet observed | Final Score | 3 | 2 | 1 |
|---------------|---|---|---|------------------|-------------|---|---|---|
| Comments:     |   |   |   |                  | Comments:   |   |   |   |

#### **4(k) The teacher understands common misconceptions in learning the discipline and how to guide learners to accurate conceptual understanding.**

- |              |                                                                                                                                                                                                              |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 (Advanced) | The teacher demonstrates an in-depth understanding of common misconceptions in the discipline and guides learners to accurate conceptual understanding through targeted, effective instructional strategies. |
|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

- 2 (Satisfactory) The teacher understands common misconceptions in the discipline and provides general guidance to learners for achieving conceptual understanding using appropriate instructional methods, occasionally requiring additional resources for support.
- 1 (Unsatisfactory) The teacher has a limited understanding of common misconceptions in the discipline, which can perpetuate learner misconceptions. Teacher does not actively seek out additional resources for clarity.

| Midterm Score | 3 2 1 Not yet observed | Final Score | 3 2 1 |
|---------------|------------------------|-------------|-------|
| Comments:     |                        | Comments:   |       |

#### 4(l) The teacher knows and uses the academic language of the discipline and knows how to make it accessible to learners.

- 3 (Advanced) The teacher has a skillful command of the academic language of the discipline and effectively uses strategies to make this language accessible to learners, facilitating clear understanding and use.
- 2 (Satisfactory) The teacher has a basic understanding of the academic language of the discipline and provides general strategies to make this language accessible to learners, sometimes needing additional resources to ensure comprehension.
- 1 (Unsatisfactory) The teacher has limited understanding of the academic language of the discipline and fails to make this language accessible to learners. Teacher does not actively seek out additional resources for clarity.

| Midterm Score | 3 2 1 Not yet observed | Final Score | 3 2 1 |
|---------------|------------------------|-------------|-------|
| Comments:     |                        | Comments:   |       |

#### 4(n) The teacher has a deep knowledge of student content standards and learning progressions in the discipline(s) being.

- 3 (Advanced) The teacher demonstrates an accomplished understanding of student content standards and learning progressions, effectively aligning instruction and using evidence-based assessment to ensure all students achieve these standards.

2 (Satisfactory) The teacher has a basic understanding of student content standards and learning progressions, aligning instruction and assessment to help students meet these standards, sometimes needing additional resources to ensure alignment.

1 (Unsatisfactory) The teacher has limited understanding of student content standards and learning progressions, failing to align instruction or use evidence-based assessment to support student achievement of these standards. Teacher does not actively seek out additional resources for alignment.

|                      |                              |                    |           |
|----------------------|------------------------------|--------------------|-----------|
| <b>Midterm Score</b> | 3   2   1   Not yet observed | <b>Final Score</b> | 3   2   1 |
| Comments:            |                              | Comments:          |           |

---

Candidate Signature

Print Name

Date

*I have been made aware of this assessment*

---

Cooperating Teacher Signature

Print Name

Date

*I have completed this assessment*

---

University Supervisor Signature

Print Name

Date

*I have reviewed this assessment*

University Supervisor Comments:

## Assessment of Content Knowledge Demonstrated During Student Teaching ELEMENTARY and EARLY CHILDHOOD EDUCATION

Candidate name: \_\_\_\_\_ Content area: \_\_\_\_\_

This evaluation is based on INTASC Standard #4: Content Knowledge. *The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.* Please evaluate the candidate based on the Montana State Board of Education's definition of content as found in Administrative Rules of Montana Chapter 58 Professional Educator Preparation Program Standards 10.58.501d.

The cooperating teacher(s) completes this content validation assessment for their student teacher candidate. Per university practice, the university/field supervisor may review this assessment of a beginning teacher, make any pertinent comments at the bottom, and sign. Any unobserved or insufficient content areas should be documented in "comments." Record a score in the box provided using the rubrics for each Indicator.

### Essential Knowledge Indicators

**4(j) The teacher understands major concepts, assumptions, debates, processes of inquiry, and ways of knowing that are central to the discipline(s) being taught.**

- |                    |                                                                                                                                                                                                                                                                                     |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 (Advanced)       | The teacher demonstrates a comprehensive understanding of the discipline's major concepts, assumptions, debates, processes of inquiry, and ways of knowing, effectively integrating and applying this knowledge in their teaching.                                                  |
| 2 (Satisfactory)   | The teacher demonstrates developing understanding of the discipline's major concepts, assumptions, debates, processes of inquiry, and ways of knowing as well as how to explain and utilize them in their teaching, occasionally needing additional resources for clarity.          |
| 1 (Unsatisfactory) | The teacher demonstrates limited understanding of the discipline's major concepts, assumptions, debates, processes of inquiry, and ways of knowing, often providing over-simplified or incorrect explanations. Teacher does not actively seek out additional resources for clarity. |

| Midterm Score  |                        | Final Score    |       |
|----------------|------------------------|----------------|-------|
| ELA            | 3 2 1 Not yet observed | ELA            | 3 2 1 |
| Math           | 3 2 1 Not yet observed | Math           | 3 2 1 |
| Science        | 3 2 1 Not yet observed | Science        | 3 2 1 |
| Social Studies | 3 2 1 Not yet observed | Social Studies | 3 2 1 |
| Comments:      |                        | Comments:      |       |
|                |                        |                |       |

**4(k) The teacher understands common misconceptions in learning the discipline and how to guide learners to accurate conceptual understanding.**

- 3 (Advanced) The teacher demonstrates an in-depth understanding of common misconceptions in the discipline and guides learners to accurate conceptual understanding through targeted, effective instructional strategies.
- 2 (Satisfactory) The teacher understands common misconceptions in the discipline and provides general guidance to learners for achieving conceptual understanding using appropriate instructional methods, occasionally requiring additional resources for support.
- 1 (Unsatisfactory) The teacher has a limited understanding of common misconceptions in the discipline, which can perpetuate learner misconceptions. Teacher does not actively seek out additional resources for clarity.

| Midterm Score  |                        | Final Score    |       |
|----------------|------------------------|----------------|-------|
| ELA            | 3 2 1 Not yet observed | ELA            | 3 2 1 |
| Math           | 3 2 1 Not yet observed | Math           | 3 2 1 |
| Science        | 3 2 1 Not yet observed | Science        | 3 2 1 |
| Social Studies | 3 2 1 Not yet observed | Social Studies | 3 2 1 |
| Comments:      |                        | Comments:      |       |

**4(l) The teacher knows and uses the academic language of the discipline and knows how to make it accessible to learners.**

- 3 (Advanced) The teacher has a skillful command of the academic language of the discipline and effectively uses strategies to make this language accessible to learners, facilitating clear understanding and use.
- 2 (Satisfactory) The teacher has a basic understanding of the academic language of the discipline and provides general strategies to make this language accessible to learners, sometimes needing additional resources to ensure comprehension.
- 1 (Unsatisfactory) The teacher has limited understanding of the academic language of the discipline and fails to make this language accessible to learners. Teacher does not actively seek out additional resources for clarity.

| Midterm Score  |                        | Final Score    |       |
|----------------|------------------------|----------------|-------|
| ELA            | 3 2 1 Not yet observed | ELA            | 3 2 1 |
| Math           | 3 2 1 Not yet observed | Math           | 3 2 1 |
| Science        | 3 2 1 Not yet observed | Science        | 3 2 1 |
| Social Studies | 3 2 1 Not yet observed | Social Studies | 3 2 1 |
| Comments:      |                        | Comments:      |       |

**4(n) The teacher has a deep knowledge of student content standards and learning progressions in the discipline(s) being taught.**

- 3 (Advanced) The teacher demonstrates an accomplished understanding of student content standards and learning progressions, effectively aligning instruction and using evidence-based assessment to ensure all students achieve these standards.
- 2 (Satisfactory) The teacher has a basic understanding of student content standards and learning progressions, aligning instruction and assessment to help students meet these standards, sometimes needing additional resources to ensure alignment.
- 1 (Unsatisfactory) The teacher has limited understanding of student content standards and learning progressions, failing to align instruction or use evidence-based assessment to support student achievement of these standards. Teacher does not actively seek out additional resources for alignment.

| Midterm Score  |                        | Final Score    |       |
|----------------|------------------------|----------------|-------|
| ELA            | 3 2 1 Not yet observed | ELA            | 3 2 1 |
| Math           | 3 2 1 Not yet observed | Math           | 3 2 1 |
| Science        | 3 2 1 Not yet observed | Science        | 3 2 1 |
| Social Studies | 3 2 1 Not yet observed | Social Studies | 3 2 1 |
| Comments:      |                        | Comments:      |       |

---

Candidate Signature

Print Name

Date

*I have been made aware of this assessment*

---

Cooperating Teacher Signature

Print Name

Date

*I have completed this assessment*

University Supervisor Signature

Print Name

Date

*I have reviewed this assessment*

University Supervisor Comments:

## Midterm and Final Assessment of Student Teaching

|                                                            |                                                |          |
|------------------------------------------------------------|------------------------------------------------|----------|
| Teacher Candidate                                          | UM ID#                                         | Semester |
| School/District                                            | Subject(s)/Grade Level(s)                      |          |
| Completed by: <input type="checkbox"/> Cooperating Teacher | <input type="checkbox"/> University Supervisor |          |

| Domain 1: Planning and Preparation |                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| NA                                 | Unsatisfactory                                                                                                                                                                                                     | Basic                                                                                                                                                                                                                                                     | Proficient                                                                                                                                                                                                                                                                                  | <i>Distinguished *</i>                                                                                                                                                                                                                                                                                                                                                                                                                |
|                                    | 1                                                                                                                                                                                                                  | 2                                                                                                                                                                                                                                                         | 3                                                                                                                                                                                                                                                                                           | 4                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Not Applicable or Not Observed     | Teacher candidate's plans reflect little understanding of the content, the students, and available resources. Instructional outcomes are either lacking or inappropriate; assessment methodologies are inadequate. | Teacher candidate's plans reflect moderate understanding of the content, the students, and available resources. Some instructional outcomes are suitable to the students as a group, and the approaches to assessment are partially aligned to the goals. | Teacher candidate's plans reflect solid understanding of the content, the students, and available resources. Instructional outcomes represent important learning suitable to most students. Most elements of the instructional design, including the assessments, are aligned to the goals. | Teacher candidate's plans are designed to engage students in significant learning. All aspects of the teacher's plans—instructional outcomes, activities, materials, resources, and assessments—are in complete alignment and are adapted as needed for individual students.<br><br><i><b>*Please use the rating of "distinguished" judiciously, as it is beyond the performance expected of a successful first year teacher.</b></i> |

Directions: Please place a check in the column that indicates your assessment of the candidate's performance level.

| Components:                                         | MIDTERM                  |                          |                          |                          |                          | FINAL                    |                          |                          |                          |
|-----------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
|                                                     | N/A                      | 1                        | 2                        | 3                        | 4                        | 1                        | 2                        | 3                        | 4                        |
| 1a. Demonstrates knowledge of content and pedagogy. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1b. Demonstrates knowledge of students.             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1c. Sets instructional outcomes.                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1d. Demonstrates knowledge of resources.            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1e. Designs coherent instruction.                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 1f. Assesses student learning.                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Midterm Comments:

[Click here to enter text.](#)

Final Comments:

[Click here to enter text.](#)

| Domain 2: The Classroom Environment                                                                                 |                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                 |                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |                          |                          |                          |                          |
|---------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------------------------|--------------------------|--------------------------|--------------------------|
| NA                                                                                                                  | Unsatisfactory                                                                                                                                                                                                      | Basic                                                                                                                                                                                                                                                                | Proficient                                                                                                                                                                                                                                                                      |                          |                          | Distinguished *                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |                          |                          |                          |                          |
|                                                                                                                     | 1                                                                                                                                                                                                                   | 2                                                                                                                                                                                                                                                                    | 3                                                                                                                                                                                                                                                                               |                          |                          | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                |       |                          |                          |                          |                          |
| Not Applicable or Not Observed                                                                                      | Classroom environment is characterized by chaos and conflict, with low expectations for learning, no clear standards of student conduct, poor use of physical space, and negative interactions between individuals. | Classroom environment functions somewhat effectively, with modest expectations for student learning and conduct, and classroom routines and use of space that partially support student learning. Students and the teacher rarely treat one another with disrespect. | Classroom environment functions smoothly, with little or no loss of instructional time. Expectations for student learning are high, and interactions among individuals are respectful. Standards for student conduct are clear, and the physical environment supports learning. |                          |                          | <i>Students themselves make a substantive contribution to the smooth functioning of the classroom, with highly positive personal interactions, high expectations and student pride in work, seamless routines, clear standards of conduct, and a physical environment conducive to high-level learning.</i><br><b><i>*Please use the rating of "distinguished" judiciously, as it is beyond the performance expected of a successful first year teacher.</i></b> |       |                          |                          |                          |                          |
| Directions: Please place a check in the column that indicates your assessment of the candidate's performance level. |                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                 |                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |                          |                          |                          |                          |
| Components:                                                                                                         |                                                                                                                                                                                                                     | MIDTERM                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                 |                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | FINAL |                          |                          |                          |                          |
|                                                                                                                     |                                                                                                                                                                                                                     | N/A                                                                                                                                                                                                                                                                  | 1                                                                                                                                                                                                                                                                               | 2                        | 3                        | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                |       | 1                        | 2                        | 3                        | 4                        |
| 2a. Creates an environment of respect and rapport.                                                                  |                                                                                                                                                                                                                     | <input type="checkbox"/>                                                                                                                                                                                                                                             | <input type="checkbox"/>                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                         |       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2b. Establishes a culture for learning.                                                                             |                                                                                                                                                                                                                     | <input type="checkbox"/>                                                                                                                                                                                                                                             | <input type="checkbox"/>                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                         |       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2c. Manages classroom procedures.                                                                                   |                                                                                                                                                                                                                     | <input type="checkbox"/>                                                                                                                                                                                                                                             | <input type="checkbox"/>                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                         |       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2d. Manages student behavior.                                                                                       |                                                                                                                                                                                                                     | <input type="checkbox"/>                                                                                                                                                                                                                                             | <input type="checkbox"/>                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                         |       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2e. Organizes physical space.                                                                                       |                                                                                                                                                                                                                     | <input type="checkbox"/>                                                                                                                                                                                                                                             | <input type="checkbox"/>                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                         |       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Midterm Comments:</b><br>Click here to enter text.                                                               |                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                 |                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |                          |                          |                          |                          |
| <b>Final Comments:</b><br>Click here to enter text.                                                                 |                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                 |                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |                          |                          |                          |                          |

| Domain 3: Instruction                                                                                               |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                     |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                          |                          |                          |                          |
|---------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| NA                                                                                                                  | Unsatisfactory                                                                                                                                                                                                                                                        | Basic                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                     | Proficient               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Distinguished *          |                          |                          |                          |                          |
|                                                                                                                     | 1                                                                                                                                                                                                                                                                     | 2                                                                                                                                                                                                                                                                                                                                                                                                   | 3                                                                                                                                                                                                                                                                                                                                                                   |                          | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                          |                          |                          |                          |                          |
| Not Applicable or Not Observed                                                                                      | Instruction is characterized by poor communication, low-level questions, little student engagement or participation, little or no use of assessment in learning, and rigid adherence to an instructional plan despite evidence that it should be revised or modified. | Only some students are engaged in learning because of only partially clear communication, uneven use of discussion strategies, and only some suitable instructional activities and materials. The teacher candidate displays some use of assessment in instruction and is moderately flexible in adjusting the instructional plan in response to students' interests and their success in learning. | All students are engaged in learning as a result of clear communication and successful use of questioning and discussion techniques. Activities and assignments are of high quality, and teacher candidate and students make productive use of assessment. The candidate demonstrates flexibility in contributing to the success of the lesson and of each student. |                          | <i>All students are highly engaged in learning and make material contributions to the success of the class through their participation in discussions, active involvement in learning activities, and use of assessment information in their learning. The teacher candidate persists in the search for approaches to meet the needs of every student.</i><br><b><i>*Please use the rating of "distinguished" judiciously, as it is beyond the performance expected of a successful first year teacher.</i></b> |                          |                          |                          |                          |                          |
| Directions: Please place a check in the column that indicates your assessment of the candidate's performance level. |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                     |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                          |                          |                          |                          |
| Components:                                                                                                         |                                                                                                                                                                                                                                                                       | MIDTERM                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                     |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | FINAL                    |                          |                          |                          |                          |
|                                                                                                                     |                                                                                                                                                                                                                                                                       | N/A                                                                                                                                                                                                                                                                                                                                                                                                 | 1                                                                                                                                                                                                                                                                                                                                                                   | 2                        | 3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 4                        | 1                        | 2                        | 3                        | 4                        |
| 3a. Communicates with students.                                                                                     |                                                                                                                                                                                                                                                                       | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3b. Uses questioning and discussion techniques.                                                                     |                                                                                                                                                                                                                                                                       | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3c. Engages students in learning.                                                                                   |                                                                                                                                                                                                                                                                       | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3d. Uses assessments in instruction.                                                                                |                                                                                                                                                                                                                                                                       | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3e. Demonstrates flexibility and responsiveness.                                                                    |                                                                                                                                                                                                                                                                       | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                            | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Midterm Comments:</b><br><a href="#">Click here to enter text.</a>                                               |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                     |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                          |                          |                          |                          |
| <b>Final Comments:</b><br><a href="#">Click here to enter text.</a>                                                 |                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                     |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                          |                          |                          |                          |                          |

| Domain 4: Professional Responsibilities                                                                             |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                          |                                                                                                                                                                                                                                                                                                                                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                          |                          |                          |                          |
|---------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------|--------------------------|--------------------------|--------------------------|
| NA                                                                                                                  | Unsatisfactory                                                                                                                                                                                                                                                                                                           | Basic                                                                                                                                                                                                                                                                                            |                          | Proficient                                                                                                                                                                                                                                                                                                                               |                          | Distinguished *                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                          |                          |                          |                          |
|                                                                                                                     | 1                                                                                                                                                                                                                                                                                                                        | 2                                                                                                                                                                                                                                                                                                |                          | 3                                                                                                                                                                                                                                                                                                                                        |                          | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |                          |                          |                          |                          |
| Not Applicable or Not Observed                                                                                      | The teacher candidate demonstrates low ethical standards and levels of professionalism, with poor recordkeeping systems and skills in reflection, little or no communication with families or colleagues, and avoidance of school and district responsibilities and participation in activities for professional growth. | The teacher candidate demonstrates moderate ethical standards and levels of professionalism, with rudimentary record-keeping systems and skills in reflection, modest communication with families or colleagues, and compliance with expectations regarding participation in school and district |                          | The teacher candidate demonstrates high ethical standards and a genuine sense of professionalism by engaging in accurate reflection on instruction, maintaining accurate records, communicating frequently with families, actively participating in school and district events, and engaging in activities for professional development. |                          | <i>The teacher candidate's ethical standards and sense of professionalism are highly developed, showing perceptive use of reflection, effective systems for record keeping and communication with families, leadership roles in both school and district projects, and extensive professional development activities. Where appropriate, students contribute to the systems for record-keeping and family communication.</i><br><b><i>*Please use the rating of "distinguished" judiciously, as it is <u>beyond the performance expected of a successful first year teacher.</u></i></b> |  |                          |                          |                          |                          |
| Directions: Please place a check in the column that indicates your assessment of the candidate's performance level. |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                          |                                                                                                                                                                                                                                                                                                                                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                          |                          |                          |                          |
| Components:                                                                                                         |                                                                                                                                                                                                                                                                                                                          | MIDTERM                                                                                                                                                                                                                                                                                          |                          |                                                                                                                                                                                                                                                                                                                                          |                          | FINAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  |                          |                          |                          |                          |
|                                                                                                                     |                                                                                                                                                                                                                                                                                                                          | N/A                                                                                                                                                                                                                                                                                              | 1                        | 2                                                                                                                                                                                                                                                                                                                                        | 3                        | 4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  | 1                        | 2                        | 3                        | 4                        |
| 4a. Reflects on teaching.                                                                                           |                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4b. Maintains accurate records.                                                                                     |                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4c. Communicates with families.                                                                                     |                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4d. Participates in a professional community.                                                                       |                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4e. Grows and develops professionally.                                                                              |                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4f. Displays professionalism.                                                                                       |                                                                                                                                                                                                                                                                                                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                         | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                 | <input type="checkbox"/> | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Midterm Comments:</b><br><a href="#">Click here to enter text.</a>                                               |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                          |                                                                                                                                                                                                                                                                                                                                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                          |                          |                          |                          |
| <b>Final Comments:</b><br><a href="#">Click here to enter text.</a>                                                 |                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |                          |                                                                                                                                                                                                                                                                                                                                          |                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |  |                          |                          |                          |                          |

Please sign below to indicate that you have read and understand the assessment. This does not indicate agreement with the University Supervisor's or Cooperating Teacher's evaluation. Teacher candidates may add their comments in the box below the signatures, if desired.

|                                                                                 | <b>Date: Midterm</b> | <b>Date: Final</b> |
|---------------------------------------------------------------------------------|----------------------|--------------------|
| <b>Teacher Candidate Signature</b>                                              |                      |                    |
| <b>Cooperating Teacher Signature<br/>or<br/>University Supervisor Signature</b> |                      |                    |

Teacher Candidate's Comments:

## Summative Assessment of Student Teaching

|                     |                           |          |
|---------------------|---------------------------|----------|
| Teacher Candidate   | UM ID#                    | Semester |
| School/District     | Subject(s)/Grade Level(s) |          |
| Cooperating Teacher | University Supervisor     |          |

Prior to the final conference, the university supervisor and cooperating teacher will each complete their Final Assessment for the teacher candidate. When they meet, they will discuss their individual ratings to determine the summative rating for each component, and record the numeric rating in the appropriate column. Once these have been determined, the university supervisor and cooperating teacher will determine the overall grade earned for each of the 4 domains, using the Grading Key as a guide.

The university supervisor will gather and submit the following to the Office of Clinical Experiences:

- 1) Cooperating teacher's completed **Midterm and Final Assessment of Student Teaching**
- 2) University supervisor's completed **Midterm and Final Assessment of Student Teaching**
- 3) This signed **Summative Assessment of Student Teaching**
- 4) **Assessment of Content Knowledge** form.

| Grading Key                                                                                                                                       |    |           |    |
|---------------------------------------------------------------------------------------------------------------------------------------------------|----|-----------|----|
| To compute grade: For each domain, add the total number of points, and divide by number of components. Refer to key below to assign letter grade. |    |           |    |
| 3.0 or above                                                                                                                                      | A  | 2.1-2.2   | C+ |
| 2.8-2.9                                                                                                                                           | A- | 2.0       | C  |
| 2.6-2.7                                                                                                                                           | B+ | 1.8-1.9   | C- |
| 2.4-2.5                                                                                                                                           | B  | Below 1.8 | F  |
| 2.3                                                                                                                                               | B- |           |    |
| <b>The University of Montana will not recommend a student for licensure with a grade lower than C- in student teaching.</b>                       |    |           |    |

| 1) Planning and Preparation Components:             | Circle performance level observed for each component: |                            |                            |                            | Final Numerical Score: | Final Letter Grade: |
|-----------------------------------------------------|-------------------------------------------------------|----------------------------|----------------------------|----------------------------|------------------------|---------------------|
|                                                     | Unsatisfactory                                        | Basic                      | Proficient                 | Distinguished              |                        |                     |
| 1a. Demonstrates knowledge of content and pedagogy. | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 1b. Demonstrates knowledge of students.             | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 1c. Sets instructional outcomes.                    | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 1d. Demonstrates knowledge of resources.            | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 1e. Designs coherent instruction.                   | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 1f. Assesses student learning.                      | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |

| 2) Classroom Environment Components:               | Circle performance level observed for each component: |                            |                            |                            | Final Numerical Score: | Final Letter Grade: |
|----------------------------------------------------|-------------------------------------------------------|----------------------------|----------------------------|----------------------------|------------------------|---------------------|
|                                                    | Unsatisfactory                                        | Basic                      | Proficient                 | Distinguished              |                        |                     |
| 2a. Creates an environment of respect and rapport. | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 2b. Establishes a culture for learning.            | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 2c. Manages classroom procedures.                  | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 2d. Manages student behavior.                      | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 2e. Organizes physical space.                      | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |

| 3) Instruction Components:                       | Circle performance level observed for each component: |                            |                            |                            | Final Numerical Score: | Final Letter Grade: |
|--------------------------------------------------|-------------------------------------------------------|----------------------------|----------------------------|----------------------------|------------------------|---------------------|
|                                                  | Unsatisfactory                                        | Basic                      | Proficient                 | Distinguished              |                        |                     |
| 3a. Communicates with students.                  | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 3b. Uses questioning and discussion techniques.  | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 3c. Engages students in learning.                | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 3d. Uses assessments in instruction.             | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 3e. Demonstrates flexibility and responsiveness. | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |

| 4) Professional Responsibilities Components:  | Circle performance level observed for each component: |                            |                            |                            | Final Numerical Score: | Final Letter Grade: |
|-----------------------------------------------|-------------------------------------------------------|----------------------------|----------------------------|----------------------------|------------------------|---------------------|
|                                               | Unsatisfactory                                        | Basic                      | Proficient                 | Distinguished              |                        |                     |
| 4a. Reflects on teaching.                     | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 4b. Maintains accurate records.               | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 4c. Communicates with families.               | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 4d. Participates in a professional community. | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 4e. Grows and develops professionally.        | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |
| 4f. Displays professionalism.                 | 1 <input type="checkbox"/>                            | 2 <input type="checkbox"/> | 3 <input type="checkbox"/> | 4 <input type="checkbox"/> |                        |                     |

Areas of Strength:

Recommended Areas of Growth:

University Supervisor's Signature \_\_\_\_\_ Date \_\_\_\_\_

Cooperating Teacher's Signature \_\_\_\_\_ Date \_\_\_\_\_

Cooperating Teacher's Signature \_\_\_\_\_ Date \_\_\_\_\_

Teacher Candidate's Signature \_\_\_\_\_ Date \_\_\_\_\_

*The teacher candidate's signature indicates that s/he saw and received this Summative Assessment and discussed it with the University Supervisor and Cooperating Teacher. Grades are based on performance during the semester, not potential, and are connected to the 4 Domains of Teaching Responsibility outlined in Charlotte Danielson's Framework for Teaching. The Director of Clinical Experiences reserves the right to assign final grades.*

*If a teacher candidate is dissatisfied with the assigned student teaching grades, h/she should schedule an appointment with the Director of Clinical Experiences within 30 days of the assignment of grades. The purpose for the meeting will be to discuss the grades in relation to the identified criteria for assessing student teaching performance and the grade standards. If the issue cannot be satisfactorily resolved, the student may address a written appeal to the Chair of the Clinical Experience Policy Committee. This appeal must be filed within 20 days of the initial appointment with the Director of Clinical Experiences.*

## CO-TEACHING STRATEGIES & EXAMPLES

| Strategy                     | Definition/Example                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| One Teach, One Observe       | One teacher has primary responsibility while the other gathers specific observational information on students or the (instructing) teacher. The key to this strategy is to focus the observation - where the teacher doing the observation is observing specific behaviors.<br><b>Example:</b> One teacher can observe students for their understanding of directions while the other leads.                                                                                                                                            |
| One Teach, One Assist        | An extension of One Teach, One Observe. One teacher has primary instructional responsibility while the other assists students with their work, monitors behaviors, or corrects assignments.<br><b>Example:</b> While one teacher has the instructional lead, the person assisting can be the "voice" for the students when they don't understand or are having difficulties.                                                                                                                                                            |
| Station Teaching             | The co-teaching pair divides the instructional content into parts - Each teacher instructs one of the groups, groups then rotate or spend a designated amount of time at each station - often an independent station will be used along with the teacher led stations.<br><b>Example:</b> One teacher might lead a station where the students play a money math game and the other teacher could have a mock store where the students purchase items and make change.                                                                   |
| Parallel Teaching            | Each teacher instructs half the students. The two teachers are addressing the same instructional material and presenting the material using the same teaching strategy. The greatest benefit to this approach is the reduction of student to teacher ratio.<br><b>Example:</b> Both teachers are leading a question and answer discussion on specific current events and the impact they have on our economy.                                                                                                                           |
| Supplemental Teaching        | This strategy allows one teacher to work with students at their expected grade level, while the other teacher works with those students who need the information and/or materials re-taught, extended or remediated.<br><b>Example:</b> One teacher may work with students who need re-teaching of a concept while the other teacher works with the rest of the students on enrichment.                                                                                                                                                 |
| Alternative (Differentiated) | Alternative teaching strategies provide two different approaches to teaching the same information. The learning outcome is the same for all students however the avenue for getting there is different.<br><b>Example:</b> One instructor may lead a group in predicting prior to reading by looking at the cover of the book and the illustrations, etc. The other instructor accomplishes the same outcome but with his/her group, the students predict by connecting the items pulled out of the bag with the story.                 |
| Team Teaching                | Well planned, team taught lessons, exhibit an invisible flow of instruction with no prescribed division of authority. Using a team teaching strategy, both teachers are actively involved in the lesson. From a students' perspective, there is no clearly defined leader - as both teachers share the instruction, are free to interject information, and available to assist students and answer questions.<br><b>Example:</b> Both instructors can share the reading of a story or text so that the students are hearing two voices. |

*The strategies are not hierarchical - they can be used in any order and/or combined to best meet the needs of the K-12 students in the classroom. (Copyright 2009, St. Cloud State University, Teacher Quality Enhancement Center; Research Funded by a US Department of Education, Teacher Quality Enhancement Grant).*

## Teacher Candidate Checklist for the Student Teaching Semester



| Date | Minimum Requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      | School/Class Schedule: Provide a copy of your teaching schedule to your university supervisor.                                                                                                                                                                                                                                                                                                                                                                                                       |
|      | Semester Curriculum: Request access to the curriculum outline and other resources from your cooperating teacher for the subjects you will teach.                                                                                                                                                                                                                                                                                                                                                     |
|      | Goals: Generate professional goals and share them with your cooperating teacher and university supervisor. Regularly review your progress toward these goals.                                                                                                                                                                                                                                                                                                                                        |
|      | Observation: In addition to the observation suggestions in this handbook, the midterm assessment criteria may be helpful as the basis for classroom observation. Reflect on how observation of others will help improve your instructional skills. Ask your supervisors for recommendations and assistance in arranging observation of other teachers in your school.                                                                                                                                |
|      | Lesson/Unit Plans: Discuss with your cooperating teacher and university supervisor expectations for written unit and weekly lesson plans, including a thematic unit, if appropriate. The cooperating teacher should be able to review the unit and lesson plans in advance.                                                                                                                                                                                                                          |
|      | Prepare Reflective Practice and Applied Research Project: Contact your EDU 494 or EDU 594 instructor early in the semester to seek guidance and due dates.<br>Submit Project: Confirm the due date with your instructor and arrange for the submission of your project.                                                                                                                                                                                                                              |
|      | Video or Audio Record: If appropriate, plan for video or audio recording that may be required for your Reflective Practice and Applied Research Project. Request approval from the students' parents or guardians before the recording. See the Appendix for a template approval form.                                                                                                                                                                                                               |
|      | Observations by your University Supervisor: Schedule time for your university supervisor to observe your teaching and to meet with you after the observation.<br>Maintain regular contact with your university supervisor following your initial meeting. That contact may consist of sending him/her periodic reflection journals via email, or providing reflection notes during the next scheduled observation. You may select successes or challenges you have encountered and ask for feedback. |
|      | Midterm and Final Evaluation: By the 4 <sup>th</sup> week (for K12 majors) or 8 <sup>th</sup> week (for K-8 or 5-12 majors), participate with the cooperating teacher and university supervisor in a midterm evaluation conference. Discuss specific plans for making suggested improvements.<br>At the conclusion of the semester, follow a similar assessment procedure.                                                                                                                           |
|      | Teacher Licensure Application: After grades from student teaching are official, apply for Montana teacher licensure. Application information will be provided at the final seminar.                                                                                                                                                                                                                                                                                                                  |
|      | Employment: Notify the Director of Clinical Experiences when you accept a teaching position or related employment. The accreditation reports require surveys of graduates, and we value your input to improve the Teacher Education Program.                                                                                                                                                                                                                                                         |

**LESSON PLAN**  
Sample Template

Lesson: \_\_\_\_\_ Grade : \_\_\_\_\_

Teacher Candidate: \_\_\_\_\_ Date: \_\_\_\_\_

Time Allotted: \_\_\_\_\_ Actual time: \_\_\_\_\_

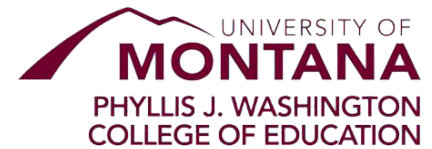
1. Purpose, Student Understanding, Instructional Objectives: What concepts and/or skills will students understand/construct? What previous knowledge is needed for the lesson?
2. Anchored Instruction (Lesson based on K-12 Learning Standards including Common Core:
3. Danielson's Domains/Components Addressed:
4. Materials/Resources Needed:
5. Technology Used and Rationale for Its Use:
6. Instructional Method/Teaching Procedure:
  - a. Introduction/Anticipatory Set: an interesting activity to prepare students for the lesson.
  - b. Development of Concepts: the progression of the lesson.
    - Model – Provide students with examples of the product or process
    - Check for Understanding – Assess if students have acquired the necessary knowledge
    - Guided Practice –Work some tasks together (allows for immediate remediation)
    - Independent Practice -Develop fluency
  - c. Closure: summary, culmination, review
7. Accommodations Required to Support the Learning of Exceptional Students (Gifted, Students with Disabilities, English Language Learners):
8. Inclusion of Indian Education for All:
9. Assessment Procedures: Steps to determine whether students have reached the objectives.
10. Reflection: What changes or adjustments would improve the learning process?
11. References:

## Letter of Introduction to Parents and Guardians

(Sample format)

(Send on school letterhead)

Date



Dear \_\_\_\_\_:

I am looking forward to working with your child this semester. Many exciting learning activities are planned for students in (grade/subject) class. (name of teacher candidate) from the University of Montana will be completing his (or her) student teaching experience with me.

(Name of teacher candidate) has expertise in (e.g., computer technology, forestry, music, Far Eastern Culture, or extensive work experience in mechanical engineering, environmental issues, foreign affairs, etc.) that will enhance classroom learning. With two classroom teachers, students will have many opportunities for individual attention. Sometimes, I will be the main teacher for the entire class, and at other times, (name of the teacher candidate) will provide the class instruction. Small group instruction and team-taught lessons are possible. Our desire is to develop a true learning community with all students in the classroom. If you would like to observe or share in a specific learning activity, please contact us.

(You may want to include an overview of the main topics to be studied for the semester, special themes, and highlight several special learning activities tentatively planned for the class, such as a field trip or a class production).

In addition, a class in which your son or daughter may be enrolled could be video recorded. The purpose of recording will be to focus on the instructor and assess ways to improve teaching skills. To critique instructional effectiveness, the teacher candidate, cooperating teacher, and university supervisor may review the video. Some students may be seen on the video. Therefore, we would appreciate it if you would complete and return the attached video recording permission form.

(Add any information concerning the semester in this paragraph. If it is the beginning of the year, it may include classroom policies, procedures, grading policies, class schedules, etc.)

If you have any questions, please contact me or name of teacher candidate at (school phone number and voice mail number). We are generally at school from (time) to (time).

Sincerely,

Name of Cooperating Teacher

Name of Teacher Candidate

Course or Department (e.g. English II, or Science Department)

School Phone Number

## Requesting Permission to Video Record



Dear parent or guardian,

Video recording of a class in which your child is enrolled may be done to help assess my instructional skills. The video will be reviewed and critiqued by the classroom teacher, university supervisor, and me. Although the recording will focus on my lesson delivery, some students may be seen. Therefore, it would be appreciated if you complete and return this form. Thank you in advance for supporting my growth as a future teacher.

Please contact \_\_\_\_\_ if you have any questions.

Sincerely,

\_\_\_\_\_ UM Teacher Candidate

\_\_\_\_\_ Classroom Cooperating Teacher

\_\_\_\_\_ School Phone Number

---

## Permission to Video Record

Please return this form by \_\_\_\_\_

Student's name: \_\_\_\_\_

Parent/Guardian signature: \_\_\_\_\_

Date: \_\_\_\_\_

## **PROFESSIONAL BEHAVIOR PROTOCOL**

### **University Supervisors and Cooperating Teachers**

The behavior and performance of professional educators impacts students, families, colleagues, and communities. It is important for both teacher candidates and advanced candidates to understand that their actions, attitudes, knowledge, and skills can greatly affect P-12 student outcomes as well as influencing mentor teachers and other members of the school community.

As a mentor/supervisor for University of Montana teacher candidates, you are a valued *faculty member* of our professional education unit. In this role, you are encouraged to use the following procedures to address concerns regarding a teacher candidate's or advanced candidate's professional behavior during clinical experiences.

- 1) Notify the candidate regarding the behavioral concern in a verifiable manner. (e.g., discussion of a written observation record, meeting with the candidate and University Supervisor, conversation followed by an email summarizing the concern).
- 2) If behaviors are not corrected after the initial notification, or the issue is considered a serious infraction, the professional education unit faculty member may generate a Professional Behavioral Form (see attached).
- 3) The Professional Behavior Form is signed by the author and submitted by email or in writing to the Director of Clinical Experiences. The Director will then consult with you, the candidate, and the candidate's advisor or other relevant faculty to determine next steps.

#### **PROCEDURES FOR ADDRESSING PROFESSIONAL BEHAVIOR FORM:**

In consultation with the professional education unit faculty member submitting the Professional Behavior Form, the Director of Clinical Experiences and the candidate's advisor may do one or more of the following regarding the behavioral infraction. The severity of the infraction may determine the entry point in the procedure.

- 1) The Director meets with the candidate to review and sign the Professional Behavior Form. The initial notification is considered sufficient because the candidate demonstrates responsibility for making suggested changes.
- 2) Professional education unit faculty may deem that additional support is necessary to help revise attitudes, behaviors, knowledge, and/or skills. After the submittal of a Professional Behavior Form, the Director of Clinical Experiences will work with other team members to develop a Professional Growth Plan.
- 3) If the candidate has accrued multiple alerts, and/or if the professional education unit faculty considers the behavioral infraction(s) serious, the candidate may be removed from the teacher education program. If the candidate desires to do so, they may then follow the appeal process.

## PROFESSIONAL BEHAVIOR FORM

Teacher education candidates and advanced students at the University of Montana will exemplify the following professional behaviors, both in classes and during clinical experiences:

### A. VALUES LEARNING

1. Attendance
  - Meets all attendance requirements and is on time.
2. Class participation
  - Demonstrates active engagement; participates in and facilitates discussions and activities.
  - Responds voluntarily to questions and uses higher-level questioning.
3. Class preparation and performance
  - Meets assigned expectations consistently and demonstrates a solid work ethic.
  - Holds high expectations for self and others.
  - Incorporates feedback.
4. Communication
  - Speaks with civility and courtesy that is appropriate to the audience.
  - Responds to feedback in an appropriate manner.
  - Demonstrates active listening and seeks clarity.

### B. VALUES PERSONAL INTEGRITY

1. Emotional stability
  - Displays emotional maturity, compassion, and empathy.
2. Ethical behavior
  - Is honest and trustworthy and respects confidentiality.
  - Is dedicated to the welfare of others.
  - Accepts responsibility for personal behaviors and actions.

### C. VALUES DIVERSITY

1. Respect for others
  - Works willingly within a diverse learning community.
  - Demonstrates fairness and the belief that all students can learn.

### D. VALUES COLLABORATION

1. Reciprocity
  - Is receptive to the ideas of others.
  - Works with others to improve the educational experience.

### A. VALUES PROFESSIONALISM

1. Professional ethics
  - Consistently follows school rules, policies, and dress codes.
  - Presents oneself in a professional manner appropriate to the time, place, and type of teaching/learning activities.
  - Adheres to the Professional Educators of Montana Code of Ethics.
2. Professional development and involvement
  - Participates actively in professional development, conferences, and workshops.
  - Utilizes information gained from these events, resources, and publications to inform teaching and professional practice.

Please complete this form if you have observed and addressed concerns regarding a candidate's failure to meet any of the above professional behaviors and the performance has not significantly improved. **Fax** it to the Director of Clinical Experiences at **(406) 243-4908** or **email the Director:** [megan.bilant@mso.umt.edu](mailto:megan.bilant@mso.umt.edu)

**Comments:** Provide a description of the specific behavior exhibited by the candidate in each area of concern.

I, \_\_\_\_\_ (candidate name), received this Professional Behavior Form and discussed it with the education unit faculty in the teacher education program at the University of Montana.

Candidate Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Cooperating Teacher/University Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

Professional Education Unit Faculty Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Director of Clinical Experiences: \_\_\_\_\_ Date: \_\_\_\_\_

## Student Teaching Leave of Absence Request



Suppose a situation requires a candidate to be absent during the student teaching practicum (e.g., a family wedding or conference). In that case, the candidate must obtain formal approval from the Cooperating Teacher and University Supervisor using this form. Planned absences cannot exceed three days, and the request must be submitted in advance.

Note: unplanned absences, such as illness or immediate family emergency, do not require a Leave of Absence Request. Instead, the candidate should seek immediate approval from the Cooperating Teacher and school (via phone or email).

Per student teaching policy, up to three days of planned or unplanned absences are allowed. Any absence exceeding three days must be made up during finals week. Make-up days are arranged with the Cooperating Teacher and University Supervisor and approved by the Director of Clinical Experiences.

Teacher Candidate name: \_\_\_\_\_

Today's date: \_\_\_\_\_ Date(s) of absence: \_\_\_\_\_

Reason for absence:

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Candidate agreement: I understand that I am required to make up any absence beyond three days. I will contact the Director of Clinical Experiences regarding any extended absence.

\_\_\_\_\_  
Teacher Candidate signature

Cooperating Teacher and University Supervisor recommendations: Please indicate your response to this absence below.

Approved: ☐ Not approved: ☐

Comments:

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\_\_\_\_\_  
Cooperating Teacher signature

\_\_\_\_\_  
University Supervisor signature

Please return this form to the Director of Clinical Experiences at [megan.bilant@mso.umt.edu](mailto:megan.bilant@mso.umt.edu) or fax to (406) 243-4908

## Student Teaching Timeline Guide for 8-Week Placements

K12 Certification Candidates and Local + International Teacher Candidates



| Due Date                                             | ✓ | Form(s)                                                                             | Who                                                                            |
|------------------------------------------------------|---|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Autumn Semester: Sep. 15<br>Spring Semester: Feb. 15 |   | Credit Registration Form (if selected graduate credits for remuneration)            | UM Supervisor and Cooperating Teacher                                          |
| Week Four                                            |   | Midterm portion of <i>Midterm/Final Assessment</i>                                  | UM Supervisor only submits midterm forms to the OCE to report student concerns |
|                                                      |   | <i>Midterm Assessment of Content Knowledge Demonstrated During Student Teaching</i> |                                                                                |
| Week Eight                                           |   | Final portion of <i>Midterm/Final Assessment</i>                                    | Cooperating Teacher and UM Supervisor complete; UM Supervisor submits          |
|                                                      |   | Summative Assessment                                                                |                                                                                |
|                                                      |   | <i>Final Assessment of Content Knowledge Demonstrated During Student Teaching</i>   | Cooperating Teacher completes, UM Supervisor signs and submits                 |
|                                                      |   | Mileage log (if applicable)                                                         | UM Supervisor                                                                  |

### Overview: Responsibilities and suggested timelines

| Teacher Candidate                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Cooperating Teacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | University Supervisor                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Apply and evaluate your teaching philosophy while learning all aspects of teaching. Assume all responsibilities to becoming a full-time competent professional teacher.                                                                                                                                                                                                                                                                                                                    | Maintain your role as the classroom leader while teaming with the teacher candidate to assume responsibilities in the classroom to achieve Proficiency in the four domains outlined in Charlotte Danielson's Framework for Teaching (see Midterm/Assessment form).                                                                                                                                                                                                                                                                  | Help direct the growth and development of the teacher candidate to achieve Proficiency in the four domains outlined in Charlotte Danielson's Framework for Teaching (see Midterm/Assessment form). Help build a collaborative partnership between UM, school administration, cooperating teachers, and teacher candidates.                                                                                                                                                   |
| Week 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>- Review Student Teaching Handbook.</li> <li>- Become familiar with teaching schedule and responsibilities.</li> <li>- Observe classes and learn the routine and student names.</li> <li>- Begin participation in co-teaching. Collaborate with the cooperating teacher as lesson plans for the upcoming week are prepared.</li> <li>- Collaborate with cooperating teacher to send an introductory letter to student parents/guardians.</li> </ul> | <ul style="list-style-type: none"> <li>- Review Student Teaching Handbook.</li> <li>- Orient teacher candidate to all school policies and classroom procedures.</li> <li>- Develop preplans, assessment plans and plan conference times. The time frame may be modified.</li> <li>- Begin participation in co-teaching. Include the teacher candidate in your lesson planning process.</li> <li>- Collaborate with teacher candidate to send an introductory letter to parents or guardians of your students if desired.</li> </ul> | <ul style="list-style-type: none"> <li>- Review Student Teaching Handbook.</li> <li>- Initial Visit: Complete within the first two weeks and introduce yourself to the school office personnel. This visit does not serve as a formal observation. Schedule 3 formal observations for an 8-week placement.</li> <li>- Confirm that the cooperating teacher and teacher candidate have access to the Handbook and have completed the training provided by the OCE.</li> </ul> |

| Week 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <ul style="list-style-type: none"> <li>- Increase planning/teaching responsibilities.</li> <li>- Seek ongoing opportunities to observe and reflect. Ask questions and seek specific feedback.</li> <li>- Continue work with individuals and small groups as assigned.</li> </ul>                                                                                                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>- Continue observing and providing feedback for the teacher candidate.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>- Begin observations and conferences; provide student with written assessments.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Weeks 3-4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <ul style="list-style-type: none"> <li>- Continue co-teaching activities and alternate leadership roles with the cooperating teacher.</li> <li>- Complete midterm portion of the <i>Midterm/Final Assessment</i> as a self-assessment.</li> <li>- Schedule a midterm conference with university supervisor and cooperating teacher.</li> <li>- Following the conference, consider writing a midterm reflection. Review your goals for student teaching and include a summary of: (a) progress toward meeting your student teaching goals, and (b) your teaching strengths and challenges, and areas to continue to develop.</li> </ul> | <ul style="list-style-type: none"> <li>- Continue planning, reviewing lesson plans, observing and scheduling conferences with the teacher candidate.</li> <li>- Continue co-teaching activities that alternate the leadership role with the teacher candidate.</li> <li>- Plan some time for the teacher candidate to be in the classroom alone.</li> <li>- Schedule a midterm conference with the university supervisor and teacher candidate.</li> <li>- Complete the midterm portion of the <i>Midterm/Final Assessment</i> and the midterm <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i> and review it with the teacher candidate and university supervisor. All criteria may not have been observed at this time. Return the midterm forms only if the candidate is not making satisfactory progress.</li> </ul> | <ul style="list-style-type: none"> <li>- Continue observations and conferences; provide student with written assessments. At each observation, review lesson plans and assessment examples. Confer with the cooperating teacher and teacher candidate about the candidate's growth as a teacher, or follow up with a telephone call or email.</li> <li>- Schedule a midterm conference with cooperating teacher and teacher candidate. Complete midterm portion of the <i>Midterm/Final Assessment</i> and the midterm <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i> with the cooperating teacher and teacher candidate. Return to the Office of Clinical Experiences only if the candidate is not making satisfactory progress. All criteria may not have been observed by midterm.</li> <li>- Review the teacher candidate goals for improving teaching.</li> </ul> |
| Weeks 5-6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <ul style="list-style-type: none"> <li>- Continue adding teaching responsibilities. Take a stronger leadership role in the co-planning and co-teaching activities.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>- Continue mentoring of teacher candidate. Provide ongoing feedback as the teacher candidate takes a stronger role in co-planning and co-teaching.</li> <li>- Continue providing some opportunities for the candidate to be in the classroom alone and/or to teach some periods independently.</li> <li>- Review progress and goals to discuss feasibility of achieving</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>- Continue observations and conferences; provide student with written assessments.</li> <li>- Review progress and goals to discuss feasibility of achieving goals by the end of assignment.</li> </ul> <p>Optional: Ask teacher candidate to complete the <i>University Supervisor Evaluation</i> and discuss what has been helpful and where they may appreciate more help.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <p>goals by the end of the assignment.</p> <p><u>Optional:</u> Ask teacher candidate to complete <i>Cooperating Teacher Evaluation</i> and discuss your assistance as a mentor teacher.</p>                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Weeks 7-8</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>- Complete student teaching responsibilities.</li> <li>- Schedule final conference with cooperating teacher and university supervisor to discuss final assessments, letter grades and sign paperwork.</li> <li>- Clarify your Applied Research and Reflective Practice due date and submission process with your assigned instructor if you have not done so. (Please contact your course instructor for due dates or expectations, not the Office of Clinical Experiences).</li> </ul> | <ul style="list-style-type: none"> <li>- Complete final portion of the <i>Midterm/Final Assessment</i>.</li> <li>- Complete final <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i>.</li> <li>- Schedule final conference with university supervisor to discuss final assessments and determine final letter grades on the <i>Summative Assessment</i>.</li> <li>- Meet with the teacher candidate and university supervisor to review results of conference and sign paperwork.</li> <li>- Ensure university supervisor has all forms and signatures required in order to submit.</li> </ul> | <ul style="list-style-type: none"> <li>- Complete final portion of the <i>Midterm/Final Assessment</i>.</li> <li>- Review and sign final <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i>.</li> <li>- Schedule final conference with cooperating teacher to discuss final assessments and determine final letter grades on the <i>Summative Assessment</i>.</li> <li>- Meet with the teacher candidate and cooperating teacher to review results of final conference and sign paperwork.</li> <li>- <u>Submit to the Office of Clinical Experiences:</u> <ol style="list-style-type: none"> <li>1. <i>Summative Assessment</i></li> <li>2. <i>Midterm/Final Assessment</i></li> <li>3. <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i></li> <li>4. Mileage log (if applicable)</li> </ol> </li> </ul> |

# Student Teaching Timeline Guide for 16-Week Placements

Elementary and Secondary General Education Teacher Candidates



| Due Date                                             | ✓ | Form(s)                                                                             | Who                                                                            |
|------------------------------------------------------|---|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| Autumn Semester: Sep. 15<br>Spring Semester: Feb. 15 |   | Credit Registration Form (if selected graduate credits for remuneration)            | UM Supervisor and Cooperating Teacher                                          |
| Week Eight                                           |   | Midterm portion of <i>Midterm/Final Assessment</i>                                  | UM Supervisor only submits midterm forms to the OCE to report student concerns |
|                                                      |   | <i>Midterm Assessment of Content Knowledge Demonstrated During Student Teaching</i> |                                                                                |
| Week Fifteen                                         |   | Final portion of <i>Midterm/Final Assessment</i>                                    | Cooperating Teacher and UM Supervisor complete; UM Supervisor submits          |
|                                                      |   | Summative Assessment                                                                |                                                                                |
|                                                      |   | <i>Final Assessment of Content Knowledge Demonstrated During Student Teaching</i>   | Cooperating Teacher completes, UM Supervisor signs and submits                 |
|                                                      |   | Mileage log (if applicable)                                                         | UM Supervisor                                                                  |

## Overview: Responsibilities and suggested timelines

| Teacher Candidate                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Cooperating Teacher                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | University Supervisor                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Apply and evaluate your teaching philosophy while learning all aspects of teaching. Assume all responsibilities to becoming a full-time competent professional teacher.                                                                                                                                                                                                                                                                                                                    | Maintain your role as the classroom leader while teaming with the teacher candidate to assume responsibilities in the classroom to achieve Proficiency in the four domains outlined in Charlotte Danielson's Framework for Teaching (see Midterm/Assessment form).                                                                                                                                                                                                                                                                  | Help direct the growth and development of the teacher candidate to achieve Proficiency in the four domains outlined in Charlotte Danielson's Framework for Teaching (see Midterm/Assessment form). Help build a collaborative partnership between UM, school administration, cooperating teachers, and teacher candidates.                                                                                                                                                     |
| Weeks 1-2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <ul style="list-style-type: none"> <li>- Review Student Teaching Handbook.</li> <li>- Become familiar with teaching schedule and responsibilities.</li> <li>- Observe classes and learn the routine and student names.</li> <li>- Begin participation in co-teaching. Collaborate with the cooperating teacher as lesson plans for the upcoming week are prepared.</li> <li>- Collaborate with cooperating teacher to send an introductory letter to student parents/guardians.</li> </ul> | <ul style="list-style-type: none"> <li>- Review Student Teaching Handbook.</li> <li>- Orient teacher candidate to all school policies and classroom procedures.</li> <li>- Develop preplans, assessment plans and plan conference times. The time frame may be modified.</li> <li>- Begin participation in co-teaching. Include the teacher candidate in your lesson planning process.</li> <li>- Collaborate with teacher candidate to send an introductory letter to parents or guardians of your students if desired.</li> </ul> | <ul style="list-style-type: none"> <li>- Review Student Teaching Handbook.</li> <li>- Initial Visit: Complete within the first two weeks and introduce yourself to the school office personnel. This visit does not serve as a formal observation. Schedule 4-6 formal observations for a 16-week placement.</li> <li>- Confirm that the cooperating teacher and teacher candidate have access to the Handbook and have completed the training provided by the OCE.</li> </ul> |

| Weeks 3-4                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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| <ul style="list-style-type: none"> <li>- Increase planning/teaching responsibilities.</li> <li>- Seek ongoing opportunities to observe and reflect. Ask questions and seek specific feedback.</li> <li>- Continue work with individuals and small groups as assigned.</li> </ul>                                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>- Continue observing and providing feedback for the teacher candidate.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>- Begin observations and conferences; provide student with written assessments.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Weeks 5-7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <ul style="list-style-type: none"> <li>- Seek ongoing opportunities to observe and reflect. Ask questions and seek specific feedback.</li> <li>- Continue co-teaching activities and alternate leadership roles with the cooperating teacher.</li> </ul>                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>- Continue co-planning. Support the teacher candidate in taking a leadership role in some of the co-planning.</li> <li>- Plan some time for the teacher candidate to be in the classroom alone.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>- Continue observations and conferences; provide student with written assessments. At each observation, review lesson plans and assessment examples. Confer with the cooperating teacher and teacher candidate about the candidate's growth as a teacher, or follow up with a telephone call or email.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Week 8                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <ul style="list-style-type: none"> <li>- Complete midterm portion of the <i>Midterm/Final Assessment</i> as a self-assessment.</li> <li>- Schedule a midterm conference with university supervisor and cooperating teacher.</li> <li>- Following the conference, consider writing a midterm reflection. Review your goals for student teaching and include a summary of: (a) progress toward meeting your student teaching goals, and (b) your teaching strengths and challenges, and areas to continue to develop.</li> </ul> | <ul style="list-style-type: none"> <li>- Continue planning, reviewing lesson plans, observing and scheduling conferences with the teacher candidate.</li> <li>- Schedule a midterm conference with the university supervisor and teacher candidate.</li> <li>- Complete the midterm portion of the <i>Midterm/Final Assessment</i> and the midterm <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i> and review it with the teacher candidate and university supervisor. All criteria may not have been observed at this time. Return the midterm forms only if the candidate is not making satisfactory progress.</li> </ul> | <ul style="list-style-type: none"> <li>- Continue observations and conferences; provide student with written assessments. At each observation, review lesson plans and assessment examples. Confer with the cooperating teacher and teacher candidate about the candidate's growth as a teacher, or follow up with a telephone call or email.</li> <li>- Schedule a midterm conference with cooperating teacher and teacher candidate. Complete midterm portion of the <i>Midterm/Final Assessment</i> and the midterm <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i> with the cooperating teacher and teacher candidate. Return to the Office of Clinical Experiences only if the candidate is not making satisfactory progress. All criteria may not have been observed by midterm.</li> <li>- Review the teacher candidate goals for improving teaching.</li> </ul> |

| Weeks 9-14                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <ul style="list-style-type: none"> <li>- Continue adding teaching responsibilities. Take a stronger leadership role in the co-planning and co-teaching activities.</li> </ul>                                                                                                                                                                                                                                                                                                                                                  | <ul style="list-style-type: none"> <li>- Continue mentoring of teacher candidate. Provide ongoing feedback as the teacher candidate takes a stronger role in co-planning and co-teaching.</li> <li>- Continue providing some opportunities for the candidate to be in the classroom alone and/or to teach some periods independently.</li> <li>- Review progress and goals to discuss feasibility of achieving goals by the end of the assignment.</li> </ul> <p><u>Optional:</u> Ask teacher candidate to complete <i>Cooperating Teacher Evaluation</i> and discuss your assistance as a mentor teacher.</p>          | <ul style="list-style-type: none"> <li>- Continue observations and conferences; provide student with written assessments.</li> <li>- Review progress and goals to discuss feasibility of achieving goals by the end of assignment.</li> </ul> <p>Optional: Ask teacher candidate to complete the <i>University Supervisor Evaluation</i> and discuss what has been helpful and where they may appreciate more help.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Week 15                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>- Complete student teaching responsibilities.</li> <li>- Schedule final conference with cooperating teacher and university supervisor to discuss final assessments, letter grades and sign paperwork.</li> <li>- Clarify your Applied Research and Reflective Practice due date and submission process with your assigned instructor if you have not done so. (Please contact your course instructor for due dates or expectations, not the Office of Clinical Experiences).</li> </ul> | <ul style="list-style-type: none"> <li>- Complete final portion of the <i>Midterm/Final Assessment</i>.</li> <li>- Complete final <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i>.</li> <li>- Schedule final conference with university supervisor to discuss final assessments and determine final letter grades on the <i>Summative Assessment</i>.</li> <li>- Meet with the teacher candidate and university supervisor to review results of conference and sign paperwork.</li> <li>- Ensure university supervisor has all forms and signatures required in order to submit.</li> </ul> | <ul style="list-style-type: none"> <li>- Complete final portion of the <i>Midterm/Final Assessment</i>.</li> <li>- Review and sign final <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i>.</li> <li>- Schedule final conference with cooperating teacher to discuss final assessments and determine final letter grades on the <i>Summative Assessment</i>.</li> <li>- Meet with the teacher candidate and cooperating teacher to review results of final conference and sign paperwork.</li> <li>- <u>Submit to the Office of Clinical Experiences:</u> <ol style="list-style-type: none"> <li>1. <i>Summative Assessment</i></li> <li>2. <i>Midterm/Final Assessment</i></li> <li>3. <i>Assessment of Content Knowledge Demonstrated During Student Teaching</i></li> <li>4. Mileage log (if applicable)</li> </ol> </li> </ul> |
| Week 16                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>- Schedule make-up days for absences (if needed) and observations in other classrooms.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>- Schedule make-up days for absences (if needed) and help teacher candidate schedule observations in other classrooms.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>- Help answer any last questions from the cooperating teacher or teacher candidate.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |